

FIGHTING FOR PATIENTS and all healthcare workers in 2022.



MEMBER ALERT PALISADES LOCAL 5030 NEW OR RN REFERRAL BONUS NEGOTIATED & LOCAL LEADERS ATTEND 2022 COLLECTIVE BARGAINING CONFERENCE

Rosa Segobia, Co-Vice President and Jasmine Quinones, Grievance Chair both attend the 2022 Collective Bargaining Conference in Washington D.C. on May 6 & 7 to help prepare for the upcoming 2024 negotiations with HMH. The theme of the conference was "Bargaining for a Better Future" and "Reclaim our Future."

HPAE and The American Federation of Teachers fights for a better life for all and for the next generation to do even better. We fight for good jobs and the right to a union and for high -quality and well-resourced healthcare. Our members must be respected and supported, especially now as our work is harder than ever, with increased stress, staff shortages, and political interference and attacks. As professionals we carried the community through the deadliest pandemic in a century and we chose hope and aspiration over fear and division. It is time to turn the aspiration that unites all of us-the aspiration for a better life for ourselves, our children, and our communities into action. It is time to get involved in your Union.



HPAE President Deb White speaks to the issue of short staffing



Rose Segobia Co VP, Jasmine Quinones Grievance Chair and HPAE President Deb White attending 2022 Bargaining Conference



Rose and Jasmine attending workshop on Inclusive and Transparent Bargaining Practices to Build Power

NEW REFERRAL BONUS NEGOTIATED BY LOCAL
The Local this week negotiated a new OR RN referral bonus. If you refer a RN with 2 years or more experience for the OR and they hire in at a FT or PT position, you will receive a bonus of \$10,000. \$5,000 paid after 90 days of new hire employment and the other \$5,000 paid after 180 days of employment. Take advantage of this new benefit and refer a RN for the OR. The local continues to pressure HMH to provide a retention bonus for all employees besides the 3% raise and incentive bonus we negotiated that was effective April 17.

- **EDUCATE YOURSELF AND YOUR CO-WORKERS** – attend a meeting, share this flyer.
- Local5030@HPAE.ORG for all questions and issues you may have and to become a union rep on your unit.

TELL HACKENSACK TO RESPECT US, PROTECT US AND SUPPORT US

HPAE Local 5030 Executive Board



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