



Health Professionals and Allied Employees

Debbie White, RN, BSN – HPAE President
Barbara Rosen, RN, BSN – HPAE First Vice-President
Alexis Rean-Walker, BS – HPAE Secretary-Treasurer
Chris Whalen – HPAE Executive Director

Thursday, December 09, 2021

Ms. Nina B. Colabelli DNP, RN, APN, CPNP-PC, Director <Nina.Colabelli@DCF.NJ.GOV>

Mr. Stephen P. Mansfield, MBA, Business Manager <mansfisp@sn.rutgers.edu>

Child Health Program

François-Xavier Bagnoud Center

School of Nursing

Rutgers, The State University of New Jersey

65 Bergen Street

Newark, NJ 07107

Dear Ms. Colabelli and Mr. Mansfield:

We write to you on behalf of the health professionals employed by Rutgers FXB-CHP, contracted employees of DCF/DCP&P. Please find appended to this letter a petition signed by a majority of our members, expressing our serious concerns about the planned RTO next week. We also write to share with you that we have requested a meeting with the Commissioner of the Department of Children and Families.

We highlight for you the following issues:

- The timing of RTO seems ill-advised, given the spread of Omicron and the recent uptick in cases (all of New Jersey's 21 counties are listed as having "high" rates of coronavirus transmission, according to the [CDC](#)), and a seven-day average for confirmed positive tests that has [tripled since last month](#) (the seven-day average is up 61% from a week ago and 205% from a month ago).
- DCP&P staff returning to the office have been offered safeguards not available to our staff, including: a staggered and flexible schedule and appropriate technology to continue to work a hybrid model schedule (as contracted employees we have no flexible work schedule and no ability to work a hybrid schedule because unlike DCP&P staff, we have only desktop computers, and we are in need of upgraded equipment to support our work); we have been informed that after the RTO, if we are sick we are not permitted to work from home and we must use our own leave time (a policy which may unintentionally encourage people to come to work sick); there is not clear protocol for closing offices for COVID outbreaks. Given the surge in cases, and the emails reporting positive cases in offices, there should be a plan in place to close offices when there are outbreaks.

Our priority as a union is to keep our staff members and the children that we care for safe. We believe that CHP should operate on a hybrid schedule, that staff must have proper equipment to work from

home, and that a policy must be implemented to close individual offices for COVID outbreaks.

Sincerely,



Debbie White, RN
President

Ana Delgado, RN <acdlq2001@aol.com>
FXB Committee Chair and HPAE Rep

Rachel Brown MSN, DNP, RN, HCCM <rayej98@aol.com>
HPAE Rep

Vanessa McDale, RN <vanessa.mcdale@DCF.NJ.GOV>
HPAE Rep

Monica O'Neill, RN <monica.o'neill@DCF.NJ.GOV>
HPAE Rep

April Gonzalez, RN <beaugirl0513@msn.com>
HPAE Rep

Cc Ryan Novosielski <novosirj@rutgers.edu>, Justin O'Hea <oheajp@ubhc.rutgers.edu>, HPAE Local 5094 co-presidents

We believe the Department of Children and Families and Rutgers University must keep Child Health Unit staff and children safe!

1 CHU should operate on a hybrid schedule

2 Staff must have proper equipment to work from home

3 A policy of closing individual offices for COVID outbreaks must be implemented

Signed in Solidarity

Amy Orlandini	Dolcie Sawyer	Loreen Starks	Raquel Yorey
Amy Zimmitti	Doris Deangelis	Lorraine A. Slye	Rashidat Aladesanmi
Ana Delgado	Elizabeth Freiberger	Lynda Pasciak	Regina M. Kerley
Angela M. Smith	Elizabeth Manel	Magdaleb Hoheb	Regina Witkowski
Anna Ryan	Elsie Turlas	Magemna Musni	Rochelle Rom
Anne Coles-DiPace	Evelyn Monroe	Mallisa D. Lopez-Matos	Ronette Collins
April M. Gonzalez	Frances Orth	Maria Nieves	Samantha Yuro-Altieri
Ayisha Shoultz	Gerhild Santiago	Mary Ellen Fisher	Saphima Williams
Bharti Shah	Grace Napolitano	Mary Gruenert	Shahronda Moore
Caleb Adekanye	Helen Maslanich	Melissa Barrett	Sharon Y Johnson
Carla Smith	Jacob Koshy	Michelle Defino	Shavonne Best
Carmella Chillemi	Jeannette Hayes	Michelle Leary	Shelley Franz
Catharine Gionta	Jennifer G. Jenkins	Michelle Starks	Shenita Elder
Catherine Davis	Jo Pavia	Minelba Mercado-Gonzalez	Sophia Blake
Cecelia Bowles	Joanne Ackerman	Monica O'Neill	Susan Gant
Chauna Johnson	Joanne Barbato	Nancy Griner	Susan Manetta
Chhaya Patel	Joyce Willson	Nancy Shlossman	Sylvie Oyinkolade
Christine Hermanns	Karen Gasior	Naydia St Felix	Tashana Morman
Christine Poliviou	Karen Papanier	Nerie Giambro	Teresa Burckhardt
Christine Shatilla	Karen Williford	Nicole Jarrett	Tesha Sims
Cj Booker	Karril Best	Nicole Price	Theresa Abdel
Clarisse De La Cruz	Kathleen Stroz	Nikia Cooper	Theresa Miller
Corazon Labung	Kathleen Toy	Nkem Okonkwo	Theresa L. Rodriguez
Dana Lawrence	Kim Crenshaw	Olivia Ramirez	Toyin Omidire
Daphne Meikle	Kimberly Greenleaf	Patricia Haas	Tracey Littlejohn
Dawn Badie	Kimberly Thompson	Patricia Maroulakos	Tracie Kralle
Dawn Brown	Kristen Wilson	Paula Cutkelvin	Vanessa McDale
Dawn Peterson	Laura Keller	Paula Meikle	Vilma Torres
Debra Kyne	Lauren Thomas	Peggy Maksin	Wendy Kent
Denise Jackson	Laurene Kiza	Perpetua Ekweghariri	Xiomara Rojas-Langston
Denise Wojcik	Lisa Smith	Portia Nicdao-Belleza	Yaa Brobbey
Desiree Diaz	Lisa Swain	Rachel Brown	
Diane Crumpler	Lolita Darden	Rachelle Trenard	