



## Health Professionals and Allied Employees

Debbie White, RN, BSN .....HPAE President  
Barbara Rosen, RN, BSN .....HPAE First Vice-President  
Alexis Rean-Walker, BS .....HPAE Secretary-Treasurer  
Chris Whalen .....HPAE Executive Director

### Resolution Authorizing 2021 HPAE Virtual Convention

**WHEREAS**, the members of the Health Professionals and Allied Employees (HPAE) are the essence of our union, and those members exercise their rights to elect their state leaders and to consider constitutional amendments and resolutions, as our constitution requires; and

**WHEREAS**, the COVID-19 pandemic has upended the world's public health, leaving with it a devastating loss of life and a continuing threat to the health, safety and well-being of the people we represent and the people we serve; and

**WHEREAS**, HPAE places the highest priority on ensuring the safety and health of our members, leaders, delegates, invitees and staff; and

**WHEREAS**, the safety and health concerns arising from the COVID-19 pandemic made it impossible to plan for and undertake a traditional in-person convention; and

**THEREFORE, BE IT RESOLVED**, to address the ongoing safety and health concerns arising from COVID-19, as well as with national, state and local public health guidelines, HPAE has adopted a plan for the 2021 HPAE Convention held on October 6<sup>th</sup> and 7<sup>th</sup> in 2021; and

**RESOLVED**, HPAE has planned for a fully virtual convention where delegates will attend via the internet and where delegates will consider duly noticed constitutional and by-law changes as well as resolutions and state officer elections; and

**RESOLVED**, HPAE has developed a modified convention agenda and set of procedures that are suitable to a virtual format, to ensure the right of duly elected delegates to participate in their state union's convention.