



## Health Professionals and Allied Employees

Debbie White, RN, BSN .....HPAE President  
Barbara Rosen, RN, BSN .....HPAE First Vice-President  
Alexis Rean-Walker, BS .....HPAE Secretary-Treasurer  
Chris Whalen .....HPAE Executive Director

## HPAE 2021 Convention Resolution Strategic Planning

**WHEREAS**, the strategic planning process is a deliberative, disciplined approach to producing fundamental decisions and actions that shape and guide the implementation of the mission, vision, values, goals of the Union, address systemic organizational deficiencies, improve organizational performance, deal effectively with a rapidly changing environment, and build teamwork and expertise; and

**WHEREAS**, the 2019 Strategic Plan adopted by the State Executive Council identified the following priorities:

- Member Engagement and Internal Organization
- Contract Campaigns and Collective Bargaining
- Political Action and Education
- New Member Organizing
- Community Engagement

**WHEREAS**, the roll-out of the 2019 HPAE Strategic Plan was interrupted by the COVID 19 Pandemic which continues to highlight new threats and issues that need to be addressed; and

**THEREFORE, BE IT RESOLVED**, the State Executive Council will re-assess the priorities set forth in the 2019 Strategic Plan to include new threats and issues as highlighted by the COVID 19 Pandemic; and

**RESOLVED**, the Strategic Planning process will continue, incorporating the newly identified threats and issues, by developing and implementing plans as prioritized by the State Executive Council.