

2021 Bargaining Session UPDATES

May 25th - Session 7 NEXT SESSION MAY 27

The day was spent going back and forth over holiday schedules, PTO switches, Successor language and staffing.

Economic Updates:

On Call

Cooper

Call Pay

- * \$4.50 weekday/\$5.50 weekends
- * Premium call \$10 when call hours hours exceed 48 hours. ** For all all areas that take call.
- * Continue to follow hospital call policy during the week. For weekends, when on call for a block of time greater than 12 hours, (during the week it's 48 hours) you will be paid a minimum of 3 hours for the first call back in each 12- hour block.
- * Holiday call \$7.00
- * Buddy system for newly hired nurses who take call.
- * RN may request up to 4 hours of PTO the day after being called back in between the hours of 11p-7a.
- * Call selection starts at the beginning of week 6 of the scheduling process.

Economic Update

- * Each year of a 3 year contract 2%
- * 1% step increase each year
- * Health Insurance – move to Tier 4

HPAE

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- * Call selection starts at the beginning of week 6 of the scheduling process.

- * 3.5% each year
- * 1% step increase each year
- * \$1,000 longevity bonus for RN's off of the step scale.
- * Maintain 1% increase cap