

WHERE IS THE OVERSIGHT AT HMH?

Between the CARES Act General Allocations and the High Impact Allocations, HMH received approximately **\$811.5 MILLION** in federal relief. HMH can legally spend this money on union busters to train managers how to scare you and silence your voice. Does that seem fair?

Wouldn't \$811.5 million be better spent improving safety measures and investing in PPE, education and staffing?

\$811.5 MILLION Could Buy:

- 405.75 Million N95 Masks
- 44 Million Tech Hours
- 54 Million EVS, Observer, Transporter and Dietary Hours
- 135 Thousand Semesters of Tuition for Advanced Certifications



Ask yourself, why is HMH really fighting so hard to keep you from forming a union? Could it be that HMH wants to continue to spend without oversight?

Remember, no amount of manager meetings, threats, or misinformation can stand up against the power of healthcare workers coming together for a brighter future!

That Is Why We Say, Now More Than Ever, Union YES!

Sign your support if you have not already at <https://bit.ly/HPAEUnionYes>

Have a question about organizing? Want to know what your manager *can and cannot* do under the law, while you form your union? Contact HPAE Organizer, Suzanne Collado at (732) 655- 8826. Get real information about our organizing campaign from those who know, not those trained by consultants on money that could be your PPE and hard-earned wages.