

## Informational Picket Line

Monday June 22: 7:30am to 9:30am & 5pm to 8pm in front of JSUMC. This is not a strike.

### Did the bargaining committee call for a strike at SOMC and JSUMC?

NO. The bargaining committees called for an **informational picket line**.

After six weeks of negotiations with Hackensack Meridian Health, we have reached a point where we feel obligated to speak out in the form of an informational picket. HMH has put forward regressive proposals on floating, nursing duties, state of emergency language, and treatment of our float and per diem staff. We have yet to see significant movement on our proposals for health and safety, staffing, wages, oversight and accountability, and PTO accessibility. A summary of proposals can be found here: [Bit.ly/5058Update](http://Bit.ly/5058Update)

### When is the Informational Picket Line?

Monday, June 22 from 7:30am-9:30am and 5:00pm-8:00pm in front of Jersey Shore University Medical Center. We plan to meet 30 minutes before each time in Gables Park, just west of the hospital.

### Will signs be available or do I have to bring my own?

Some signs will be available. Help make signs or pick up supplies to make your own at the HPAE office on Saturday from 9am to 5pm. Address is Elite Suites Building, Suite 12, 1820 Corlies Avenue Neptune, NJ 07753.

### Is it legal to do informational picketing?

Yes! This is protected activity.

### Are we picketing on the hospital property?

No. We will be meeting in front of the hospital on public property or easement, like the sidewalk. Every employee, including new hires in their first 90 days, have a right to participate on non-work time.

### **Will we be on strike?**

No. Informational **picketing** is not a strike. Members carry signs and distribute **information** which highlight the employer's misdeeds and ask for public support for our positions.

### **Will the patient care be affected?**

No. You must be on your own time when **picketing**: either off duty, on approved vacation, on compensatory leave, or on an unpaid meal break.

### **What procedures must we follow while doing informational picketing?**

1. Employees must be on their own time when **picketing**, as stated above. You can be on-call as long as you are prepared to be at work within the time allowed.
2. Picketers must respect property rights and not trespass, block traffic or create a public disruption.
3. We will not try and stop people (either the public, other employees, or delivery drivers, etc.) from crossing an **informational** picket and entering the workplace.
4. Many signs will state this is for "informational purposes only – this is not a **STRIKE**."
5. Face masks, face shields, small/medium gloves, and social distancing will be observed. Everyone must have a face mask. We will provide if needed.

### **I can't make it on Monday but I want to do my part.**

Ask your co-workers which picket line they can attend.

Join our sister union at SOMC for their informational picket on Sunday, June 21 from 2:00pm-6:00pm. Address is 1140 Rt 72 W, Manahawkin, NJ 08050.

We also welcome friends, family, and neighbors who want to support us on the picket line. We will make them feel at home.

As a union facility, we have the ability to shape our work environment. We speak out now. We speak out loud. And we fight to get the contract we deserve.