

OFFICIAL SECRET BALLOT

Health Professionals and Allied Employees, Local 5103

INSTRUCTIONS FOR VOTING

1. Mark the ballot in the box that expresses your choice. **Mark an X in one box only.**
2. Place your ballot inside the small white envelope that have the words SECRET BALLOT on the front and seal the envelope. Insert the sealed **SECRET BALLOT** envelope inside the business reply envelope addressed to the American Arbitration Association. **Any additional markings on the ballot will invalidate your vote.**
3. Your vote will remain secret because the **SECRET BALLOT** envelope containing your ballot will be separated from the return ballot envelope and added to other **SECRET BALLOT** envelopes before it is opened and the ballots counted.
4. Your name and address has been affixed to the Business Reply envelope pre-addressed to the American Arbitration Association. Your name on this envelope will identify you as an eligible voter. **DO NOT REMOVE YOUR LABEL OR DAMAGE THE CONTROL NUMBER ON THIS ENVELOPE!** It will be used by the American Arbitration Association to sort ballots and determine eligibility at the ballot count. **Envelopes received without the mailing label, or containing damaged control numbers will be voided.**
5. Mail the business reply envelope as soon as possible. No postage is necessary if mailed in the United States. **THE AMERICAN ARBITRATION ASSOCIATION MUST RECEIVE YOUR BUSINESS REPLY ENVELOPE BY NO LATER THAN 9:00 A.M. ON MONDAY, SEPTEMBER 9, 2019.**

Co-President of the Technical Unit

Vote for ONE (1) only

Renee Conyers

Timothy Posser

DO NOT SIGN, CUT OR PLACE YOUR INITIALS ON THIS BALLOT.

DRAFT