

NAME

ADDRESS

CITY / STATE / ZIP

PHONE NUMBER

E-MAIL ADDRESS

☐ Yes, I want a voice in governmental decisions on salaries, healthcare, retirement and other benefits and laws affecting HPAE members. If provided for in the applicable contract, I hereby authorize my employer to deduct from my wages in each pay period the amount designated below and to remit such deduction to the HPAE Committee on Political Education (COPE). I understand that this money may be used to make political contributions and expenditures as authorized by the State Executive Council of HPAE in connection with elections for Local, State, and Federal offices. The contribution amounts indicated below are only suggestions and I may choose not to contribute or to vary my contribution amount without reprisal from my Union or my employer. This authorization is made voluntarily and is not a condition of my employment or membership in the Union. This authorization may be revoked or modified at any time by my notification to HPAE in writing. This contribution is in addition to Union dues. Contributions or gifts to HPAE COPE are not deductible as charitable contributions for federal income tax purposes. Only U.S. citizens or lawful permanent residents are eligible to contribute to HPAE COPE.

- ☐ \$10 per pay period
☐ \$5 per pay period
☐ \$2.50 per pay period
☐ Other \$_____ per pay period
☐ One time donation of \$_____

SIGNATURE

HPAE 110 Kinderkamack Road
Emerson, NJ 07630



COPE

*Committee On
Political Education*

HPAE: PUTTING CARE FIRST

- COPE is a voice for HPAE members advocating for safe patient care and working conditions. Every day, state, local and federal officials make decisions that affect the health and safety of our patients, and our workplaces.
- HPAE members are challenging elected officials to do more to protect the interests of patients by passing laws and regulations including:
- Safe staffing levels in hospitals, nursing homes and other health care facilities, health and safety standards, oversight, and transparency of all health care facilities.
- As consolidation of health care providers and insurers is taking place at a rapid pace, HPAE members will continue to speak out to protect services for our community and ensure quality of care is always a top priority, and not the financial interests of shareholders and private investors.

MAKE YOUR VOICE HEARD

Your financial contribution will provide support for HPAE political and electoral activities including:

- Statewide Lobby Day at the Trenton State House.
- NJ & PA Labor Walks to promote the election of union friendly candidates for federal, state, and local elected offices.
- Meetings with government and elected officials to build support for HPAE endorsed legislation and policies.
- Draft new legislation, testify at public hearings and organize campaigns to build support for HPAE legislative priorities.
- Track voting records, interview and recommend candidates to be endorsed by HPAE.



VICTORIES & CAMPAIGNS

COPE has organized successful campaigns to improve our working conditions and promote safe patient care, including:

- Require hospitals and nursing homes to post daily nurse staffing levels.
- Offer insurance for paid family leave to care for ill family members or newborns.
- Win critical protections for workers and patient care in the reorganization of UMDNJ and Rutgers.
- Pass legislation to require for-profit hospitals to disclose their finances (vetoed by Governor Christie.)
- Require health care facilities to establish violence prevention and safe patient handling programs with joint worker- management committees.
- Ban forced overtime for health care workers.

DONATE TODAY

COPE relies on voluntary contributions from members like you. Please complete this form to make your contribution today. HPAE membership dues are not used to make contributions to political candidates. Thank you in advance for your commitment and support of HPAE COPE legislative and political campaigns.



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