



MEMBER ALERT PALISADES LOCAL 5030 IT PAYS TO BELONG TO A UNION

LOCAL 5030 PALISADES MEMBER UPDATE



Left to right

1st row

**Asza Elsaied - Secretary, Claudia Scoccola – RN/Pro
Co Grievance Chair**

**Ruth Agosto - President, Jose Falconi – Vice
President**

2nd row

**Steven Peralta – SM/LPN Tech Co Grievance Chair,
Tony Ellis Treasurer**

Staffing Issues

We have met with the CNO and Director of Human Resources to discuss the lack of staff on the units and the increased acuities and nurse to patient ratios we are seeing. Our healthcare system is in crisis as we continue to lose dedicated healthcare professionals to burnout and stress at Palisades Medical Center. For years we have been talking about safe staffing because we have witnessed firsthand the understaffing by the hospital and HMH cut down staffing to its lowest number to maximize profits. Enough is Enough! We are asking HMH to step up and address the chronic shortage of staffing that everyone is facing.

Summer is here and time continues to fly by. Stay cool and hydrated as temperatures are on the rise. Effective June 25 everyone got their merit raise so make sure to check your paycheck as it was on your last pay. We have been working on several issues that have been brought to our attention. We continue to look for Reps on each unit and both Co Grievance Chairs will be holding a Rep meeting in the cafeteria in the next couple of weeks so look for that notice that will be going out. Annual Union picnic and cookout to be held in September also, see information below. Get involved in your Union because when we all speak with one voice, we can make change!

EDUCATE YOURSELF AND YOUR CO-WORKERS –
attend a meeting, share this flyer.

Local50302@HPAE.ORG for all questions and issues you may have.

HPAE Local 5030 Executive Board

TAKE ADVANTAGE OF FREE MONEY FOR REFERRALS

You can do your part if you know of anyone that is looking to become an employee at Palisades Medical Center. Last year we negotiated a referral bonus so that you can be rewarded for referring someone for employment. This is for all members of Local 5030 and this is in addition to the referral bonuses that are currently in the Contract. The referral bonus program of HMH has been expanded to include a list of "hot jobs" as follows:

- Team members are eligible for \$2,500 for the referral of candidates in environmental services, food services and patient transport positions, after their first 90 days with HMH.
- Team members are eligible for \$3,000 for the referral of candidates in patient care technician, certified medical assistant, respiratory therapist, surgical technician, certified nursing assistant positions after their first 90 days with HMH.
- Team members are eligible for \$5,000 for the referral of registered nurses (minimum of two years' experience required) and social workers, after their first 90 days with HMH.

TELL HACKENSACK TO RESPECT US, PROTECT US AND SUPPORT US

END OF SUMMER UNION PICNIC & COOKOUT

MARK YOUR CALENDARS AND PLEASE JOIN US THURSDAY, SEPTEMBER 21st , FROM 10:00AM TILL 4PM FOR FOOD, DRINKS AND HPAE GIVE AWAYS.

THE PICNIC WILL BE OUT IN FRONT OF THE PALISADES HOSPITAL DOWN BY THE HUDSON RIVER. HPAE STATE OFFICERS ALONG WITH STATE POLITICANS WILL BE ON HAND.

MAKE SURE TO JOIN US ON YOUR BREAK FOR GOOD FOOD, DRINKS AND FELLOWSHIP. WE LOOK FORWARD TO SEEING EVERYONE.

LOCAL UNION ELECTIONS TO BE HELD IN AUGUST

The Nominations/Election Committee announces that there are five (5) officer positions up for election this year. The officer positions are President, Co-Vice Presidents, Secretary, Treasurer and Representatives. Nominations for these positions are currently being accepted by the nomination committee.

POSITIONS: President
Co- Vice Presidents

(Job descriptions can be found in your Constitution and By-Laws.)

TERM OF OFFICE: September 1, 2023, through August 31, 2025

NOMINATION

PROCEDURE: A member in good standing may nominate another member to run for office. To nominate a candidate, a member must submit a nomination form to the Elections Committee with candidates signature accepting nomination. A member may also nominate themself for office. Said nomination forms must be submitted no later than the timeline set forth in the Notice of Election. A member may not nominate more than one candidate for the same position. A member may not be a candidate for more than one position. Attached you will find a Nomination notice and form. Return completed form to **Local 5030 Nominations and Elections, P.O. Box 119, Emerson, New Jersey 07630 or emailed to Localelections@hpaed.org**. Union office phone number (201) 262-5005. Candidates must confirm receipt of nomination from a committee member by the deadline. If not confirmed, the committee cannot guarantee name will appear on ballot.

DO NOT PLACE FORM IN UNION MAILBOX AT THE HOSPITAL.

NOMINATION DEADLINE: Form must be received by August 4, 2023 - 10:00 a.m. all forms received late will be void.

BALLOTS WILL BE MAILED TO EACH MEMBERS HOME ADDRESS ON FILE AFTER AUGUST 4TH AND MUST BE MAILED BACK IN BY THE DEADLINE.