



Message from the President

Greetings RNs!

As my presidents' message to you this quarter I'm going to list some important points I'd respectfully like you to consider. This is what is needed to move your local forward, strong and valid and WINNING

- Join staffing and labor management committee. Meet once a month for 2 hours and bring your issues directly to where there can be results and movements. Complaining to each other and internalizing our stressors as nurses is doing nothing but wearing us down as nurses more and more both physically and mentally. If you don't want to partake, you can sit and observe. I promise you, you will not only see better but you will feel better being an active part of your day to day nursing life. There is almost nothing more important than safe staffing in nursing. Are you an active supporter of this? What are we doing day to day to join thousands of colleagues across the nation to fix it? Whether you join us on a local at Christ or on a state level, why aren't nurses cohesive enough and joining LARGELY enough to make this happen ???

- Get on the violence prevention committee immediately. Escalating Violence, physical abuse and mental and physical intimidation is on an all-time rise towards nurses. The law protects us, why aren't we calling on it? These meetings and the addressing of these issues are mandates to your employers, your safety is priority. Why aren't more of us there with the local union leaders making sure that happens? Why isn't this horrific trend more important? What else has to happen to us or our colleagues before it's forefront in our minds? This is a widespread problem in every area of front line nursing but it is more prevalent in emergency room nursing, psych and detox nursing and critical care. Stress higher for patients and visitors in those areas but it happens EVERY WHERE. IT NEEDS TO STOP. No hospital is free from it but there are different levels and tolerance to it. Let's make it NO tolerance.

- Are you making meetings to see the facts of what we are doing every day to address all of the above? Are you aware what we need to be more successful or what wins and advances are happening for us or even what bad consequences we have avoided in our local? Only being in the know can help the atmosphere of fear that our local has frequently dealt with. Rumors and the spread of false assumptions impede progress consistently. It's energy poorly spent. As nurses we need to preserve our energy.

We as your local leaders will do all we can to communicate even more, have more face to face time and continue to fight for you as we have for many years. If and when there is a time for concern you will always be the very first to know.

UNITY. PERIOD.

If you needed to break through a wall would you ask 3 people to help you or 400?

In service,
Nicole Mankowski, RNC
HPAE local 5186 President



COPE Corner

Many of you do not think the laws passed in Trenton have any affect on your daily life or your professional practice but they do.

The laws passed affect you every day. That is why COPE (committee on political education) HPAE has established focuses their attention on having the politicians listen to our issues and on legislation that enhance patient safety and our profession.

The money used by COPE in these efforts do not come from any dues paid , the money is only from voluntary donations from members.

If you are not a COPE contributor and wish to help you may go to the HPAE website and fill out a contribution form or ask for one at the next membership meeting.

Below is a list of Laws signed as of 1/15/20 that relate to our Profession.

You may read the entire bill by going to the New Jersey Legislative website and entering the bill number

2018-2019 HPAE Related Chapter Laws (2018-2019)

Bill: A1576 AcaSa (2R)

Sponsors: Conaway (D7); Giblin (D34); Vitale (D19) +4

Summary: Requires certain health care facilities to provide, and employees to receive, annual influenza vaccination.

Result: Passed by Legislature and signed by Governor Murphy!

Bill: A2039 Aca (1R)

Sponsors: Coughlin (D19); Schaer (D36); Lampitt (D6); Vitale (D19) +20

Summary: "Out-of-network Consumer Protection, Transparency, Cost Containment and Accountability Act."

Subjects: Consumer Affairs-Consumer Protection; Insurance-Health Insurance; Regulatory Oversight

Result: Passed by Legislature and signed by Governor Murphy!

Bill: A2442 Aca (1R)

Sponsors: Benson (D14); Rooney (R40); Downey (D11); Singer (R30); Gopal (D11) +15

Summary: Establishes reciprocity requirements for out-of-State certified nurse aides to practice in New Jersey.

Result: Passed by Legislature and signed by Governor Murphy!

Bill: A3686 Aca (1R)

Sponsors: Coughlin (D19); Reynolds-Jackson (D15); Moriarty (D4); Sweeney (D3); Greenstein (D14) +3

Summary: "Workplace Democracy Enhancement Act."

Result: Passed by Legislature and signed by Governor Murphy!

Bill: A5917 Aca (1R)

Sponsors: Chiaravalloti (D31); McKnight (D31); Cunningham (D31); Weinberg (D37)

Summary: Expands DOH oversight of hospital finances.

Result: Passed by Legislature and signed by Governor Murphy!

Bill: S104 ScaSca (2R)

Sponsors: Weinberg (D37); Sweeney (D3); Cunningham (D31); Lampitt (D6); Downey (D11); Vainieri

Huttle (D37); Mukherji (D33); Sumter (D35); Moriarty (D4) +31

Summary: Concerns equal pay and employment discrimination.

Result: Passed by Legislature and signed by Governor Murphy!

Bill: S716 Aca (1R)

Sponsors: Greenstein (D14); Bateman (R16); Quijano (D20); Benson (D14); Lagana (D38); Reynolds-

Jackson (D15) +10

Summary: "Thomas P. Canzanella Twenty First Century First Responders Protection Act"; concerns workers' compensation for public safety workers.

Result Passed by Legislature and signed by Governor Murphy!

Bill: S954 SCSsca (SCS/1R)

Sponsors: Vitale (D19); Singleton (D7); Madden (D4); Conaway (D7); Moriarty (D4); Sumter (D35);

McKnight (D31); Mukherji (D33); Downey (D11) +22

Summary: Enters New Jersey in enhanced multistate Nurse Licensure Compact.

Result: Passed by Legislature and signed by Governor Murphy!

Bill: S2247

Sponsors: Sweeney (D3); Burzichelli (D3); Mukherji (D33); Murphy (D7) +1

Summary: Allows charitable assets set aside from the sale of nonprofit hospital to for-profit entity to be allocated to successor nonprofit charitable entity that is establishing and operating equivalent nonprofit hospital.

Result: Passed by Legislature and signed by Governor Murphy!

Bill: S3301 Aa (1R)

Sponsors: Cryan (D20); Ruiz (D29); Greenwald (D6); Reynolds-Jackson (D15); Benson (D14) +9

Summary: Establishes "Hospital-Based Violence Intervention Program Initiative" in DOH.

Result: Passed by Legislature and signed by Governor Murphy!

Bill: S3312 Aa (1R)

Sponsors: Vitale (D19); Codey (D27); Greenwald (D6); Reynolds-Jackson (D15); Benson (D14) +9

Summary: Requires certain hospitals to provide hospital-based or hospital-linked violence intervention programs, in order to be designated as Level One or Level Two trauma centers.

Result: Passed by Legislature and signed by Governor Murphy!

Bill: S3375 ScaAa w/GR (3R)

Sponsors: Ruiz (D29); Greenstein (D14); Carter (D22); Chaparro (D33); Vainieri Huttle (D37) +12

Summary: Establishes maternal health care pilot program to evaluate shared decision-making tool developed by DOH and used by hospitals providing maternity services, and by birthing centers.

Result: Passed by Legislature and signed by Governor Murphy!

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HPAE Local 5186 at Christ Hospital
A Newsletter for the members of

HPAE 



Save the Date!

HPAE Local 5186 Nurses Kick-off 2020 Celebration

**February 15th, 2020
1pm to 5pm**

**Chandelier
1081 Broadway—Bayonne, NJ 07002
Great food, Dancing, DJ!**

Cost: Free for HPAE members, guests \$25 per persons

RSVP to Nancy at 201-424-2125 or Nancyw1210@gmail.com