

HPAE 5106 Rep Council  
January 15, 2017 @ 7:30pm  
Fox conference Room  
Minutes

Attendance: Venus Weaver, Michael Wilson, Pat Haynes, Chris Lewis, Richelle Kozak, Sue Clements

Minutes of 11/20/ 20: read, corrected and approved

Treasurers Report: \$709.38

Grievance Report: Karen Thompkins grievance denied and submitted for arbitration review  
CRT termination—grievance on Thursday at 11:30am  
Discussion on the merits of the case as physical abuse of a patient is a terminable offence.

Chris Lewis and Venus Weaver have begun to work on grievances—obtaining witness statements, communicating with grievants. Chris has attended two grievances. Venus will try to come to the grievance on 1/18 at 11:30am

Michael Wilson has also expressed an interest in training for grievances.  
Sue will work with all three until Gary returns.

## Reports

### Safety/Labor Management Meeting

Minutes are on the web page and in the last newsletter  
Encourage members to visit web page for up to date information  
Submit topics for the meeting to the LEB

## Old Business

### Staffing Committee

We will start with nursing units as inadequate staffing on the units can have a very negative impact  
Jody Repetsky, float nurse has volunteered to be on the committee. We will seek additional volunteers  
Eventually extend committee to include tech and professional units

## New Business

Strategic plan: Last years progress on goals reviewed. Increased member involvement—Silvia Piedra has volunteered to be COPE representative.

### 2018 Goals for the Local

1. Establish a staffing committee
2. Develop secondary leaders thorough increased involvement in the grievance process and labor management committees.

Calendar for the year—HPAE calendars provided. Reps encourage to see what training, educational offerings they would be interested in. Meeting lists for Rep and General Membership meetings provided.

Need cards on new members: Francis Pascak, CRT –Pat Haynes to contact; Venus has gotten a card on Eric Morris

### **Upcoming Events Upcoming Events**

Labor Management/Safety Tues. 1/23/18

Next Rep Meeting Monday March 12, 2018 @7:30pm

Tuesdays with Toomey—Every Tuesday 12pm to 1pm At 2<sup>nd</sup> and Chestnut St.