

HPAE 5106 Rep Council  
November 20, 2017 @ 7:30pm  
Security Conference Room  
Minutes

Attendance: Betsy Nulty, Kathy Boardman, Pat Haynes, Venus Weaver, Mike Wilson, Richelle Kozak and Sue Clements

Minutes of 9/11/17—read and approved

Treasurers Report—Present balance: \$1630.22

Grievance Report: Termination grievance upheld. Radiology tech re-instated with a last chance agreement. The hospital acknowledged his contributions to the ER which were supported by 63 letters of support and the presence of an ER physician at the grievance meeting.

## Reports

### Safety/Labor Management Meeting

- Input from nurses on conflict in ER between nurses and physicians
- Not addressed to staff as they had stated
- Elements of just cause presented and discussed. Management to share information with the department heads and nurse managers
- Just culture language for next contract
- Uniforms still not in for most people

## Old Business

Behavioral Discharge planner position has been posted on the Hospital web page

## New Business

### Recent inspection Issues—Michael Wilson

- Computers are no longer being used on behavioral units to document q 15 min observations
- Mental health workers are documenting q 15 min. observation on paper forms
- Wrong restraints on beds
- Restraints cannot be left handing on beds; once discontinued they must be removed
- Progress notes by mental health workers eliminated
- Suicide checks changed from q4h to q8h
- Nicole Engle in 0.3hrs. on the schedule (pool)

### Staffing committee

- We are in the process of getting a staffing committee up and running
- Jodi Repetsky RN in a full time float position has agreed to be part of the committee
- We will customize short staffing form for RNs, professionals and techs.
- Educate staff on the use of the forms

## Safety issues

- Proposed new syringes will be addressed at labor Management
- Changing from vanishing needle to a safety glide is a safety issue for all nurses, but especially in areas where patients for aggressive/psychotic

## Christmas Outreach

- Annual drive for toys/clothing for children at Stenton Hall
- Coordinated by Pat Haynes, CRC and Richelle Kozak , C6
- Contributions to Pat by 12/22/17

## Radiology

- Felix Fernandez is considering rep position
- Issues with different protocol for x-ray and CAT scan: in CT arrive and begin are at the same time; In X ray arrive the patient to acknowledge the order and then get the patient to start the study
- Delay in treatment when the tech needs to clarify a prescription. Can it be addressed by registration or Clerical staff in radiology staff

Need cards on new members: Gladys Tokpah, RN (C4), Francis Pascak, CRT, Greg Mills, and CRT

## **Upcoming Events**

Labor Management/Safety Tues. 11/28/17

Christmas Party Dec. 6 2016

Calendar for year pending.

Rep Council: TBD

Tuesdays with Toomey—Every Tuesday 12pm to 1pm at 2<sup>nd</sup> and Chestnut St.