

HPAE Local 5106
Labor-Management/Safety Meeting
September 15, 2017
Episcopal Campus, Room 213

Attendance: Betsy Nulty, Richelle Kozak, Sue Clements, Barbara Gennello, Luann Kline

Review of outstanding issues

- Uniforms –last fitting on Sept. 28th. As soon as everyone is fitted and uniforms are in, we will start wearing them.
- ProV security officers re-educated on use
- Decrease in Fire Rescue patients—Betsy interviewed squads coming into ER; they denied any management directive to take patient other than overdose patients to Aria hospitals. Yasser noted that Fire Rescue patients have increased after Betsy's conversations with the medics. They did mention that other hospital have complimentary coffee. ER and CRE managers will be given Tribeca vouchers for police officers
- State will visit on Sept 22. The Columbia Suicide Scale has already been initiated in Behavioral Health. When it is initiated at TUH it will also be used in our ER and C6.

CRC

Mislabeling and mixing up patients' belonging at point of entry

- Incident of 3 lost phones resulted in a Stat 13
- Steve Buckley, Security Director, has agreed to send the security rover to assist with safety searches when there is a back up at the point of entry
- Problem is not just with security; home meds were given to the wrong patient on discharge; medications were replaced by the hospital
- Everyone needs to be more careful with medications and belongings

Safety Searches

- In CRC, registration clerk is asking for information before safety search is done.
- Eric agreed that safety should always be first concern; multiple bags should be sealed than checked into storage room
- In ER patient are leaving the ER to smoke after they have been safety searched and at times bring back contraband items
- Per Luann, if exit door is locked this would be prevented
- Visitors bringing contraband: should be caught at security desk or on entering the unit
- "Weekly sweeps" on inpatient units to look for dangerous items.
- Environmental rounds to remove hoarded food

Patients coming from Court stipulated facilities: no follow up from institution; no point person

- Eric to meet with reps from Coleman Hall and Kintock to set up a plan for returning patient to facility
- Will also educate the staff on communicating with facility (no HIPPA violation)
- Police may need to get involved if patient is discharged and facility cannot be reached.
- Patients cannot be discharged to the street
- Problem may be addressed moving forward with Tele Psych evaluation

ER: OT not approved until the last minute

- Delay in approval not intentional
- Double bonus will remain in effect until 9/21/17; need for continued bonus will be re-evaluated.
- If bonus program in discontinued shifts already approved will be paid bonus rate.

Behavioral Health Therapist Coordinator (position is presently in contract): Consider re-hiring to position.

- To help with assignment of groups
- Helping newer techs with feedback

Per Yasser, the position has been eliminated. Was probably “given back” at some point when cost saving.

Recommends to set up meeting with LJ Rasi.