

Local 5107 @ Wanaque Update

May 10, 2016

HPAE Files Charge Against Wanaque for Violation of Labor Law

Today, we filed an Unfair Labor Practice (ULP) charge against Wanaque for violating the National Labor Relations Act. Acting illegally, management suspended the President of our local union, Abdul Umoru, and threatened to discipline the Secretary-Treasurer of our local union, Laura Dymond, for engaging in protected, concerted activity.

Management retaliated against Abdul and Laura because they, as union leaders and patient care advocates, are concerned about the quality of the care we are able to provide. Despite our many requests and pleas to management, staffing is still inadequate. We all know this. A significant cause of the staffing problem is that there are not enough CNAs to work with us as part of a healthcare team. And the reason there is not enough CNAs is because management has refused to settle a contract with the union for the CNAs which provides for decent wages and benefits.

That is why we circulated a petition in support of adequate staffing and a decent contract for the CNAs. We have every legal right to do this and, as patient care advocates, we have a moral duty to stand up for adequate staffing.

We will not stop fighting for better staffing and we will aggressively enforce our rights under the contract and the federal labor law.