



A message from HPAE Local  
5091 Bargaining Team

## **ADDING INSULT TO INJURY**

**WE RISK OUR SAFETY AND HEALTH EVERYDAY ON THE JOB.  
MANAGEMENT EXPECTS US TO PAY THE COSTS OF PATIENT  
ASSAULTS, PHYSICALLY AND FINANCIALLY:**

- Management wants to **DOUBLE** our contribution for our health insurance
- Management refuses to make us whole for our health care costs incurred from patient assaults
- Management has made millions in profit and yet they refuse to invest in our health and safety
- Management offered insultingly low pay increases and wants to end anniversary step increases

**COME TO MEMBERSHIP MEETINGS THURSDAY**

**MAY 19, 2016**

**TO PLAN OUR NEXT STEPS**

**7:30AM 12NOON 1:30PM 4:00PM 8:00PM**

**Listen for a Robo Call with Location**