



HPAE
Putting care first

A message from HPAE Local
5091 Bargaining Team

ADDING INSULT TO INJURY

**WE RISK OUR SAFETY AND HEALTH EVERYDAY ON THE JOB.
MANAGEMENT EXPECTS US TO PAY THE COSTS OF PATIENT
ASSAULTS, PHYSICALLY AND FINANCIALLY:**

- **Management wants to DOUBLE our contribution for our health insurance**
- **Management refuses to make us whole for our health care costs incurred from patient assaults**
- **Management has made millions in profit and yet they refuse to invest in our health and safety**
- **Management offered insultingly low pay increases and wants to end anniversary step increases**

COME TO MEMBERSHIP MEETINGS THURSDAY

MAY 19, 2016

TO PLAN OUR NEXT STEPS

7:30AM 12NOON 1:30PM 4:00PM 8:00PM

Listen for a Robo Call with Location