

Contract Update

VNA Healthcare Group of NJ & VNA of Englewood Nurses

March 2, 2016

Bargaining Teams:

Essex Valley/VNA HC of NJ, LLC:
Janaye Sierra
Wislande Fleurissant
Pam Black

Englewood:
Patricia Mangano
Trinita More
Carolyn Iorio

Next Negotiations sessions:

March 10th, 2016
VNA Office
2pm
80 West Main St, 3rd Fl
West Orange, NJ

March 15th, 2016
VNA Office
80 West Main St, 3rd Fl
West Orange, NJ

Welcome Nurses from Barnabas Home Health

Nurses who were formerly employed at Barnabas Home Health and who became part of VNA Healthcare Group of NJ effective January 1, 2016 are now part of our union! After a number of former Barnabas nurses signed union cards, our union received official recognition from the NJ State Board of Mediation.

On Saturday, February 27, we had a meeting with some former Barnabas nurses to discuss key issues and priorities for the current contract negotiations.

Now EVVNA, former Barnabas, and Englewood nurses can all work together to get the best contract possible for staff.

Contract Negotiations Continue

Negotiations for both the VNA of Englewood and VNA Healthcare Group of NJ, LLC (formerly Essex Valley VNA) continue. We have resolved a number of non-economic issues, including providing an additional 0.5 points for "high acuity" cases, clarifying personal day carryovers, and providing additional rights for employees on medical leaves of absence longer than 6 months.

At negotiations held yesterday, we provided management with an economic proposal, which includes:

1. 4% wage increase each year for 3 years
2. Increases in the per visit rates
3. Reduced costs for employees for health insurance.

We have extended the contract several times to give us enough time to work through all of the issues. The contract is currently extended until March 31; and we have negotiations dates set for March 10 and March 15.

For more information please call 201-262-5005 ext 154



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